

# Church Council Meeting Minutes

July 9, 2019



**Present:** Carol Adair, Donna Bolz, Jim Breunlin, Jim Halverson, Aaron James, Pam Perrine, Sylvia Pomazak and Paige Wolfanger

**Absent:** Lisa Carr, Pat Crowe and Bob Hansen

- **Opening Prayer** – was offered by Pastor Aaron
- **Approval of Minutes** – June 11, 2019 meeting minutes were approved as amended
- **Old Business**
  - **Safe Church Policy** – reviewed by Council and approved as amended
  - **Pastoral Evaluation Process**
    - **Former Action Step:** Pastor Paige and Aaron to develop ministry goals
      - Pastor Aaron provided examples of self-evaluation and asked for more direction regarding setting goals
      - Goals for Paige would focus on: Sunday School, MS Youth Group, Care, Worship
      - Goals for Aaron to focus on: Preaching, Teaching, Administration, Stewardship
      - Discussed collection of data extensively, both quantitative and qualitative
    - **Action Step:** Jim to meet with Pastor Paige to formulate questions and identify core group for feedback and response to evaluation
    - **Action Step:** Pam to speak with Bob regarding compensation guidelines for clergy
  - **By-Laws** – review and revise Article IV; Council reviewed and made changes
    - **Action Step:** next Article for review V
- **New Business**
  - **Pastor's Report** – proposal for Budget Retreat and discussion of Self-evaluation process
  - **Treasurer's Report** – Carol provided a written report; Council approved fixing the sprinkler head burst
- **Dates**
  - Saturday, September 7 Church Council Budget Retreat from 9:00 am - 12:00 pm
    - **Purpose:** To identify and prioritize how to allocate funds after mortgage refinancing
- **Closing Prayer** – was offered by Pastor Aaron

Next meeting: August 13, 2019 at 6:30 pm

Sylvia Pomazak, Clerk